

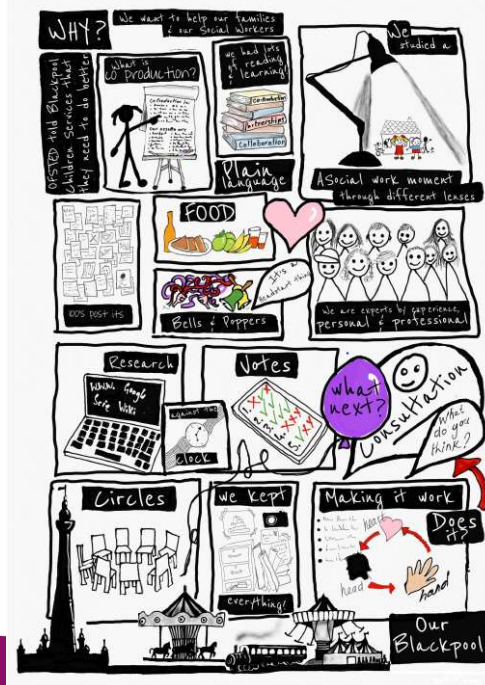


Blackpool Families Rock & Restorative Practice

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Social Pedagogy - Head, Heart & Hands



Head – How we think



Heart – How we feel, our culture & values



Hands – How we behave, our practice principals

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Heart: How we behave

- We are inclusive
- We build trusted relationships
- We are respectful
- We are kind
- We encourage our families to be brave with us
- We are positive
- We are realistic
- We are honest



Head: How we think

- We work with families to assess and understand, analyse impact and outcomes and are objective. We do not judge
- We work collaboratively with others, sharing information in the right way at the right time to get the best outcomes for families
- We empathise and recognise the impact of trauma
- We believe in families

Hand: How we work

- We work restoratively, and balance families strengths with what we are worried about
- We help families develop tailored solutions
- We work with children and families, we do not do things to them
- We encourage our children and families to be aspirational



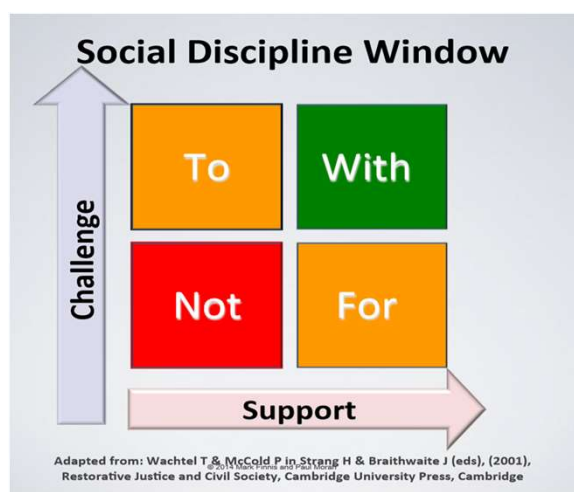
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The Hands: Partnership Practice

- **Relationship Based practice:** creating **trusting and honest relationships with families** which provide opportunities for them to change. Support families to understand our concerns for their children. Be respectfully clear with families regarding the impact of concerns on their child's daily life and their outcomes if changes in their life don't happen. Work in partnership with families to develop a Plan for their family, which has their children as a central focus.
- **Restorative practice:** to **improve and repair relationships within families and communities**. The purpose is to build healthy families, communities, increase social capital, reduce crime and anti-social behaviour, **repairing harm**.
- **Systemic Solution Focused Practice:** Work as a **'Systemic solution focused family' at 3 levels;**
 1. Support families to develop a wider eco support system, which enables them to make the changes they need to thrive and succeed.
 2. Partnership staff across Blackpool work as a solution focused system, a 'jigsaw of support' which fits together & nurtures family led sustainable change.
 3. Strategic leaders across Blackpool operate as a Strategic Solution Focused Family, create an environment which enables their workforce to implement 'Blackpool Families Rock' Practice Guidance Principles, which supports families and communities to be resilient and achieve positive sustainable change.
- **Strengths & Worries Balanced Practice:** emphasizes **strengths within the family and local community network**. It is a way of viewing adults and children as resourceful and resilient in the face of their worries. Support family led Plans, which **focus on children's aspirations and outcomes**, whilst balancing this approach with a good understanding of the worries we share about the children's daily lived experience.

Restorative Practice



How we have implemented Blackpool Families Rock (BFR):



- Monthly Blackpool Families Rock Partnership Implementation Group commenced Oct 2019
- Coproduced new Child Protection Conference methodology with partnership agencies – 250 partnership staff attended events
- Changed how Children Social Care & Council Early Help record Assessments & Plans on children records
- Trained over 250 Children Services staff
- Launched a revised BFR based Supervision Policy & Principal Social Worker mentoring managers across Children's Services
- Launched revised Individual Performance Appraisal (IPA) documents reflecting BFR
- Annual Social Work HealthCheck re: are we implementing this culture within our own service
- Training to Partnership agencies

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How we have implemented Blackpool Families Rock (BFR) cont:



- Parents involved in staff interviews to reflect on applicants have BFR values
- Parents of Revolution met with Partnership Group
- Children Services bi-monthly Quality Audits reflects on if our staff implementing BFR practice
- Revised our Pre Proceedings Public Law methodology & documents
- Launched Early Help Strategy
- Revising our Neglect Strategy
- Co-producing a new Pre Birth Pathway with parents who we have removed previous children from their care
- Revising Our Children 'My Plan' & 'My Review Meeting' methodology

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Thank you

Any Questions?